11-20-07 Regular School Board Meeting

- PASS

- Aye

Call Meeting to Order

Acceptance of Agenda

1. <u>Accept Revised Agenda of November 20, 2007.</u> Attachment: <u>Sr Tech Textbook Warehouse Final.pdf</u>

Motions:

Motion to accept the agenda of the November 20, 2007

School Board Meeting.

Motion: Frank OReilly

Vote Results

Tim Harris

Second: Lori Cunningham

Lori Cunningham - Aye
Kay Fields - Aye

Margaret Lofton - Aye
Frank OReilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

Invocation

2. Hazel Sellers, School Board Member, District 3

Pledge of Allegiance

3. Rayce Pion, Bartow Elementary Academy

Special Recognitions

- 4. Prudential-Davis Productivity Award
- 5. Clear Springs Donation

Public Comments on Agenda Items

6. Public Speakers

Approval of Minutes

7. <u>C-7 Approve Minutes of the October 30, 2007 School Board meeting</u>
Attachment: <u>10 30 07 School Board Meeting.pdf</u>

Motions:	
Motion to approve the minutes of the October 30, 2007 School Board Meeting as amended.	- PASS
Vote Results	
Motion: Brenda Reddout	
Second: Kay Fields	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank OReilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

Motion Minutes: Mr. Harris requested that his comments on Item 69 be amended to reflect

the property in question is between the Stagner property and west to Yates Road.

8. <u>C-8 Approve Minutes of November 12, 2007 Special School Board Meeting</u> Attachment: <u>11 12 07 Special School Board Meeting.pdf</u>

Motions:	
Approve minutes of the November 12, 2007 Special School Board Meeting.	- PASS
Vote Results	
vote Results	
Motion: Brenda Reddout	
Second: Hazel Sellers	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank OReilly	- Aye
Brenda Reddout	- Aye

Oath of Office

Hazel Sellers

Reorganization of the Board

9. Election of Chairman

Motions:	
Motion to elect Lori Cunningham as Chairman of the Polk County School Board.	- PASS
Vote Results	
Motion: Frank OReilly	
Second: Hazel Sellers	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye

- Aye

Margaret Lofton	- Aye
Frank OReilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

10. Election of Vice Chairman

Motions:	
Motion to elect Hazel Sellers as Vice-Chairman of the Polk County School Board.	- PASS
Vote Results	
Motion: Frank OReilly	
Second: Kay Fields	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank OReilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

11. <u>Designation of Time, Date and Place of Meetings</u>

Motions:	
Recommend the meetings of the School Board be held i School Board Auditorium on the second and fourth Tue of each month at 1:30PM and 5:00PM respectively.	
Vote Results	
Motion: Brenda Reddout	
Second: Lori Cunningham	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye

Frank OReilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

12. Designation of Place of Meetings

13. Proceedings of School Board Meetings

lo [·]			

Recommend Proceedings of School Board Meetings be in accordance with Robert's Rules of Order, Revised, and Rules - PASS of the Administrative Procedures Act.

Vote Results

Motion: Hazel Sellers Second: Kay Fields

Lori Cunningham - Aye Kay Fields - Aye Tim Harris - Aye Margaret Lofton - Aye Frank OReilly - Aye Brenda Reddout - Aye **Hazel Sellers** - Aye

14. Resolution No. 2007/2008-14

Attachment: Resolution 2007-08-14 11-20-07 Reorganization.pdf

Motions:

Recommend approval of Resolution No. 2007/2008-14. - PASS

Vote Results

Motion: Kay Fields Second: Hazel Sellers

Lori Cunningham - Aye Kay Fields - Aye Tim Harris - Aye Margaret Lofton - Aye Frank OReilly - Aye

Brenda Reddout	- Aye
Hazel Sellers	- Aye

Approval of Consent Agenda

15. C-15 Approve Consent Agenda

Motions:	
Motion to approve the consent agenda.	- PASS
Vote Results	
Motion: Frank OReilly	
Second: Tim Harris	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank OReilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

New Administrator Announcements

16. New Administrators

Attachment: Sr Dir K-12 Reading.pdf

Minutes: Paula Leftwich, Senior Director of K-12 Reading

Consent

Administration - Office of School Choice

17. C-17 Second Modification to South McKeel Elementary Academy for Accountability Plan

Attachment: <u>BM Summary Accountability Plan 11.20.07.pdf</u> Attachment: <u>WS-BM Submission 6 - 10.15.07 REVISED.pdf</u>

18. C-18 Second Modification to Berkley Charter School Contract-Employee Handbook

Attachment: BM-Summary Berkley Charter Employee Handbook 11.20.07.pdf

Attachment: WS-BM Berkley Charter School Employee Handbook 07-08 Revised 10.10.07.pdf

19. C-19 2nd Extension to current contract for Dale R. Fair Babson Park Elementary School

Attachment: <u>BM Summary 11.20.07.pdf</u> Attachment: <u>Babson Park 2nd Extension.pdf</u>

20. C-20 2nd Extension to current contract for Hillcrest Elementary School

Attachment: <u>BM Summary 11.20.07.pdf</u> Attachment: <u>Hillcrest 2nd Extension.pdf</u>

21. C-21 2nd Extension to current contract for Janie Howard Wilson Elementary School

Attachment: BM Summary 11.20.07.pdf

Attachment: Janie Howard Wilson 2nd Extension.pdf

22. C-22 2nd Extension to current contract for Lake Wales High School

Attachment: <u>Lake Wales Sr 2nd Extension.pdf</u> Attachment: <u>BM Summary 11.20.07.pdf</u>

23. C-23 2nd Extension to current contract for Polk Avenue Elementary School

Attachment: Polk Avenue 2nd Extension.pdf
Attachment: BM Summary 11.20.07.pdf

Business Services General Items

24. C-24 EETT Grant with Osceola County Tangible Asset Disposition

25. C-25 Bid Recommendations for November 20, 2007 Board Meeting

Attachment: Bid Rec 11-20-07.pdf

26. C-26 Donation of 30 Gateway E1800 Computers to Community Center(s) in Polk County

Business Services Budget Revisions

27. C-27 October 2007 Budget Amendments

Attachment: <u>5Bud Amend - Capital Projects.pdf</u> Attachment: <u>6Bud Amend - Special Revenue.pdf</u>

Attachment: <u>Summary 11-20-2007.pdf</u>
Attachment: <u>4Bud Amend - General Fund.pdf</u>

Business Services Grant Applications

28. C-28 SUCCEED Florida High School Grants 07-08 Application (Continuation)

Attachment: SUCCEED FL HS School Board Summary 07-08.pdf

Business Services Contracts

29. C-29 Consortium Development Group, Inc.

Attachment: Consortium Development Group Inc. Contract Agreement.pdf

Attachment: Budget Impact Analysis.pdf

Attachment: Consultative Services Agreement.pdf
Attachment: STATEMENT OF WORK 2 .pdf

30. C-30 CSA with Ace-It! Tutoring Program

Attachment: Consultative Services Agreement - Ace-It! Tutoring.pdf

Attachment: <u>STATEMENT OF WORK for Ace-It! Tutoring Services.pdf</u>
Attachment: <u>BUDGET IMPACT ANALYSIS for Ace-It! Tutoring.pdf</u>

31. <u>C-31 CSA Learning-Focused Solutions, Inc. \$350,775.00</u>
Attachment: BIA - LFS T1 School Improvement Grant 07-08.pdf

Attachment: LFS Sole Source Ltr 07-08.pdf

Attachment: Sch Bd Summary Contract LFS - T1 School Improvement Grant 11.20.07.pdf

Attachment: Contract - LFS - T1 School Improvement Grant 12.04.07-6.13.08.pdf

Business Services Donations

32. C-32 \$800.00 Donation from Classic Ring Designs to Stambaugh Middle School

Attachment: Acceptance of Donations.pdf

33. C-33 \$1,000 Donation From Stambaugh Middle School PTSO to Stambaugh Middle School

Internal Account: Band

Attachment: Acceptance of Donations for Band Program.pdf

34. C-34 \$2000 Donation from Stambaugh Middle School PTSO to Stambaugh Middle School Faculty

Fund Internal Account

Attachment: Acceptance of Donations to Faculty Account.pdf

35. C-35 \$5000 Donation from Stambaugh PTSO to Stambaugh Middle School General Fund, Internal

<u>Account</u>

Attachment: Acceptance of Donations for General Internal Acount.pdf

36. C-36 Combee Elementary Donation Correction

Attachment: Combee Elementary donation.pdf

37. C-37 \$1,500 Donation to George Jenkins High School from Barney's Pump, Inc.

Attachment: Acceptance of Donations -Barney's 07-08pump.pdf

38. C-38 \$500.00 Donation from Tropic Star Seafood, Inc. to Auburndale High School

Attachment: Tropic Star Seafood, Inc.pdf

39. C-39 \$3,000 Donation from PM Develpment, LLC to Kathleen High School PreK Program

Attachment: Acceptance of Donations 102407.pdf

40. C-40 \$500 Donation from Publix Super Markets Charities, Inc. to George Jenkins High School

Attachment: Acceptance of Donations chavis publix.pdf

41. C-41 \$500 Donation from Publix Super Markets Charities to George Jenkins High School

Attachment: Acceptance of Donations chavis publix.pdf

42. C-42 \$5000 Donation to Lake Shipp Elementary from School Turnaround

Attachment: Acceptance of Donations-Lake Shipp.pdf

43. C-43 \$1,170 Donation from First Aviation Sertoma Club to Southwest Middle School

Attachment: Donation from Sertoma Club to Deaf Culture Club.pdf

44. C-44 \$1,000 Donation from Wal Mart to Southwest Middle School

Attachment: Donation from Wal Mart to SBN.pdf

45. C-45 \$2,000 donation from Brevard County School Board to Academic Competitions

Attachment: Acceptance of Donations Brevard.pdf

46. C-46 \$500.00 Donation from Faulks Living Trust to Auburndale High School

Attachment: Acceptance of Donations.pdf

47. C-47 \$620.00 Donation from Mosaic Fertilizer to Kingsford Elementary School

Attachment: Mosaic donation Spell Pat Read.pdf

Business Services Purchasing I tems for Learning Division

48. C-48 LRP Publications Purchase Order

Attachment: LRP.pdf

Attachment: LRP Statement of Work.pdf

49. C-49 Approval of Testing materials, program and services

Attachment: <u>SAT 10 Scoring fee letter thru 08.pdf</u>
Attachment: <u>Harcourt Sole Source letter nov 07.pdf</u>

Attachment: Harcourt order 0708.pdf

Facilities & Operations General Items – Architectural Services

50. C-50 Project #C-00252 Stambaugh Middle School (Gymnasium Replacement)

51. C-51 Project #C-00225 Eastside Elementary (16 Classroom Addition/Building 1 Remodel)

52. C-52 Project #C-00250 Haines City Senior High (Weight Room)

53. C-53 Project #C-00255 Wendell Watson Elementary (8 Classroom Addition)

54. C-54 Project #C-00152 Tenoroc Senior High School (High School "BBB")

Attachment: Power Acad. Proposal Letter 102907.pdf

55. C-55 Project #C-00179 New Middle School "BB" (SW Winter Haven)

56. C-56 Project #C-00259 - New Middle School "EE" (K-8 Loughman SOA)

Facilities & Operations General Items – Construction Services

57. C-57 Project #C-00230-Sandhill Elementary-8 Classroom Addition

Attachment: <u>c230gmp.pdf</u> Attachment: <u>c230wksht.pdf</u>

58. C-58 Project #C-00229-Ridgeview Global Studies Academy-8 Classroom Adition

Attachment: c229wksht.pdf Attachment: c229gmp.pdf

59. C-59 Project #C-00225 (Bid File No. 281-FDF-0907)-Eastside Elementary-Play Court Canopy

Attachment: c225qmp.pdf

60. C-60 Project #P-00945 (Bid File No. 280-FDF-0907)-Alturas Elementary-Play Court Canopy

Attachment: p945qmp.pdf

61. C-61 Project #R-01147-Lakeland Senior-Resurface Existing Asphalt Track

Attachment: r1147bidtab.pdf

62. C-62 Project #R-01146-Bartow Senior-Resurface Existing Asphalt Track

Attachment: r1146bidtab.pdf

63. C-63 Project #C-00224-Combee Elementary-22 Classroom Replacement

Attachment: c224shortlist.pdf

Facilities & Operations Contract Changes – Construction Services

64. C-64 Project #C-00173-Carlton Palmore Elementary-8 Classroom Addition

Attachment: c173pb7-8.pdf

Facilities & Operations Maintenance Project Requests

65. C-65 Project #R-01163 - Superintendent's Office - Restroom Upgrades

66. <u>C-66 Project #P-01155 - Superintendent's Office - Asbestos Abatement and Correct Moisture</u>
Problems

67. C-67 Project #C-00224 - Combee Elementary - 22 Classroom Addition

68. C-68 Project #R-1167 - Crystal Lake Middle - Replace A/C Equipment

Human Resource Services Recommendations

69. <u>C-69 Recommendations for Administrative and Instructional Personnel Actions</u>
Attachment: <u>Instructional and Hourly 11-20-07.pdf</u>

Minutes:

**Approved personnel recommendations

are recorded in

Supplemental Book 69 A 07, Pages 219 - 263**

70. C-70 Recommendations for Non-Instructional Personnel Actions

Attachment: NON-INSTRUCTIONAL AGENDA 11-20-07.pdf

Attachment: Term Sup Non-Instr 11-20-07.pdf (Confidential Item)

Minutes:

**Approved personnel recommendations

are recorded in

Supplemental Book 69 A 07, Pages 219 - 263**

71. C-71 Recommendations for Temporary Duty Assignments

Attachment: TDA 11-20-07.pdf

Minutes:

**Approved personnel recommendations

are recorded in

Supplemental Book 69 A 07, Pages 219 - 263**

72. <u>C-72 Recommendation for Designated Changes</u>
Attachment: <u>Sr Tech Textbook Warehouse Final.pdf</u>
Attachment: <u>Des Chg Sr Tech Purchasing 11-20-07.pdf</u>

Minutes:

**Approved personnel recommendations

are recorded in

Supplemental Book 69 A 07, Pages 219 - 263**

Human Resource Services Annual Items

73. C-73 Recommendations for Charter Designated Changes

Attachment: Compass Charter 11-20-07.pdf

Information Systems & Technology General Items

74. C-74 2008-2010 District Technology Plan

Attachment: 08-10 DTP Final.pdf

Attachment: SB Summary District Tech Plan 2008-10.pdf

Learning General Items

75. C-75 Approval of the 2007-2008 School Improvement Plans

Regular

Administration - School Board

76. R-76 Salary Increases for School Board Staff

Motions:

Approve 2007-2008 Salary Increases for the Superintendent, School Board Attorney and Internal Audit Manager at the - PASS same percentage as District Office Administrators - 4.25%.

Vote Results

Motion: Frank OReilly Second: Brenda Reddout

Lori Cunningham - Aye

Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank OReilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

 $\label{thm:motion} \mbox{Motion Minutes: Dr. Reddout recommended a Pay for Performance plan for these positions be discussed at a Board Retreat.}$

77. R-77 Appointment to FSBA Legislative Committee Attachment: Legislative Liaison Reporting Form.pdf

Motions:		
Recommend Hazel Sellers to continue serving as the	- PASS	
Legislative Liaison.	- 1 700	
Vote Results		
Motion: Margaret Lofton		
Second: Kay Fields		
Lori Cunningham	- Aye	
Kay Fields	- Aye	
Tim Harris	- Aye	
Margaret Lofton	- Aye	
Frank OReilly	- Aye	
Brenda Reddout	- Aye	
Hazel Sellers	- Aye	

Motions:	
Recommend Dr. Brenda Reddout to continue serving as the Alternate Legislative Liaison.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Hazel Sellers	
Lori Cunningham	- Aye
Kay Fields	- Aye

Tim Harris	- Aye
Margaret Lofton	- Aye
Frank OReilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

78. R-78 School Board Members' Nominations for Sales Tax Oversight Committee
Attachment: NOMINEES FOR THE SALES TAX OVERSIGHT COMMITTE 11-20-07.pdf

Motions:

Motion to approve six nominees: Nicole Knowles, James

Abercombie, Jennifer Neal, Olivia Maultsby, Jerry Lawhorn, - PASS

and Jim Mosier.

Vote Results

Motion: Frank OReilly Second: Tim Harris

Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Margaret Lofton - Aye
Frank OReilly - Aye
Brenda Reddout - Aye
Hazel Sellers - Aye

Motion Minutes:

Facilities & Operations General Items – Architectural Services

79. R-79 Project #C-00249 George Jenkins Senior High (Freshman Academy)

Motions:

Approval of Phase I & II documents subject to revisions by Reviewing Committee and Facilities Staff. Documents are - PASS available for review in the Facilities and Operations Division.

Vote Results

Motion: Tim Harris Second: Frank OReilly

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank OReilly	- Aye
Brenda Reddout	- Nay
Hazel Sellers	- Aye

Motion Minutes: Dr. Reddout commented she appreciates the concept of freshman academies however she does not agree with building so many so soon without working out all the details. She will distribute material that provides information on what makes 9th grade centers successful.

Facilities & Operations General Items – Construction Services

80. R-80 Project #C-00241-Haines City Senior-Freshman Academy Attachment: c241shortlist.pdf

Motions:

Approval of the Certification and Negotiation Committee's recommendation to appoint Henkelman Construction of - PASS Lakeland as the Construction Manager-at-Risk for this project.

Vote Results

Motion: Margaret Lofton Second: Frank OReilly

Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Margaret Lofton - Aye
Frank OReilly - Aye
Brenda Reddout - Nay
Hazel Sellers - Aye

81. <u>R-81 Project ##C-00242-Ridge Community Senior-Freshman Academy</u> Attachment: c242shortlist.pdf

Motions:

Approval of the Certification and Negotiation Committee's recommendation to appoint M.M. Parrish Construction of Winter Haven as the Construction Manager-at-Risk for this project.

- PASS

Vote Results Motion: Margaret Lofton Second: Tim Harris Lori Cunningham - Aye Kay Fields - Aye Tim Harris - Aye Margaret Lofton - Aye Frank OReilly - Aye Brenda Reddout - Nay Hazel Sellers

Superintendent's Report

82. Superintendent's Report

Minutes:

Mark Grey, Assistant Superintendent of Business Services, reported that the District's bond sale was negotiated successfully.

- Aye

The Superintendent announced that 41 members of the Sheriff's Department volunteered to participate in the Great American Teach In.

Dr. McKinzie reminded everyone there is only one School Board meeting scheduled for December.

Our next work session is scheduled for 8:30 a.m. on December 11, 2007 in the Superintendent's Conference Room, followed by the School Board meeting at 1:30 p.m. in the School Board Auditorium located at 1915 S. Floral Avenue, Bartow.

Attorney's Report

83. Attorney's Report

Minutes: None

Auditor's Report

Board Members' Report

84. Frank O'Reilly, School Board Member, District 1

Minutes:

Voiced his appreciation of all the volunteers who participated in the Great American Teach-In

85. Lori Cunningham, School Board Member, District 2

Minutes:

Distributed a listing of liaison assignments for the members to select three and return to the Board's Senior Staff Assistant, Pat McManus by December 3.

Wished everyone a blessed Thanksgiving with family and friends.

86. Hazel Sellers, School Board Member, District 3

Minutes:

Attended the Teacher-to-Teacher Idea Expo last week. Mrs. Sellers voiced her appreciation to all the teachers that attended this wonderful event.

87. Dr. Brenda Reddout, School Board Member, District 4

Minutes:

Commented on the wonderful arts program events that have been scheduled over the past month.

Visited Osceola School Board along with former school board member, Jack English, to provide them information on Polk County's student uniform dress code.

Winter Haven Chamber of Commerce has a goal to add 60 new mentors to the schools; the goal of the District's Diversity Council is to add 100 new members by Martin Luther King Day (the third Monday in January). She encouraged school board members to actively recruit mentors to help reach these goals.

ESE Alternative Assessment was a topic of discussion several work sessions ago. She has heard comments from staff that it took hours to prepare materials (cut and correleate items) and days to administer the test. She would have a follow up on what impact the

pilot has had.

It was noted that Nancy Woolcock, Assistant Superintendent of Learning Support, had requested for all teachers to report the amount of time used to prepare and administer the test. On an average it was between 2-8 hours to assemble the test. She has had a conference call with the Chancelor and they are looking into reducing the numbers and having the format delivered to the districts ready for use. There was also a cost for substitutes and extra hours for teachers.

Dr. Reddout met with PEA representatives to hear their concerns and suggested they share their issues with each individual school board member. Some of their issues were 9th grade centers, 25% of instructional time spent on assessment, scienctific standards, ESE and inclusion, not making AYP, and an overall feeling of low morale and burn out.

88. Kay Fields, School Board Member, District 5

Minutes:

Requested the Superintendent report on the impact of the loss of several of our SROs. Dr. McKinzie responded that the loss of a grant resulted in the loss of several units. A plan has been developed to share SROs with schools that are in close proximinity.

Congratulated Kathleen High School's and Stambaugh Middle School's FFA Foresty Team on their recent awards.

Mrs. Fields asked for infomation on the displaced Apple School students.

89. Margaret Lofton, School Board Member, District 6

Minutes:

Participated in the Great American Teach In at Caldwell Elementary.

Congratulated Vicki Stangle, Lake Shipp Elementary, for being named the National Turnaround Principal of the Year.

Congratulated Mrs. Cunningham, Mrs. Sellers, and Dr. Reddout on their the recent appointments.

Wished everyone a Happy Thanksgiving.

90. Tim Harris, School Board Member, District 7

Minutes: Congratulated John Small for his work on the WorkForce Education Academy Summit and the Education Day for Winter Haven Chamber's Leadership Winter Haven. He also voiced his appreciation of Sam Bennett and Southeastern University for their efforts to provide more educators for Polk County.

Public Comments Addressing Items Not on Agenda

- 91. Public Speakers
- 92. Ramona Waibel After school program

Minutes: Jeremy Waibel, Lakeland Motor Sports Park, requested support for a program he has developed to curb kids' interest in speed by providing a controlled race environment in a High School Challenge event.

93. Joe Wolf - Science Curriculum

Minutes: Spoke on why evolution standards and not intelligent design should to be taught in schools.

94. Jonathan Smith - Science Curriculum

Minutes: Spoke on science standards he helped draft for the Department of Education where they addressed including evolution in the standards.

95. <u>Lawrence Hughes</u>

Minutes:

Spoke on adding Intelligent design to the science curriculum in a way that would not enter religion into the subject.

96. Marianne Capoziello

Minutes: Will be inviting the school board members to attend PEA meetings individually to hear the different concerns of the members.

97. Bill Sammons

Minutes: For the past seven years, he has been asking the District for the number of ESE students that have had charges filed against them for on-campus behavior that are a manifestation of their disability. Mr. Sammons feels many students are under identified of their disorder because district staff are not qualified to identify and address certain disabilities.

Adjournment	
Meeting adjourned at 3:40 PM. Minutes were approv	red and attested this 11th day of December, 2007.
Lori Cunningham, Chairman	Gail F. McKinzie, Ph. D., Superintendent